



## **Licensed Mental Health Clinician**

Hybrid | Nashville, TN  
1099 Contractor

### **About Willed by Wellness**

Willed by Wellness Counseling and Consulting, LLC, founded in 2021 by Dr. Courtney Williams, is rooted in the mission of helping Black girls and women “own their magic.” Through mental health services and wellness resources, Willed by Wellness provides one on one and group centric care to folx in the state of Tennessee and nationwide. Black women and girls are one of the most underrepresented and underserved populations in our community. Willed by Wellness provides culturally responsive care to her community and helps other professionals do the same. Through the consulting arm of Willed by Wellness ,we work closely with organizations and teams to adapt their services, resources and curriculum to better serve Black communities.Willed by Wellness is looking to grow the team to broaden the reach across Tennessee and nationwide. Willed by Wellness is an anti-racist, gender affirming practice, welcoming all female identifying persons of the African diaspora.

### **Position Overview**

We are seeking a Licensed Mental Health Clinician to join our team. This role involves providing high-quality individual and group therapy, handling crisis interventions, and contributing to the growth and development of our practice. The ideal candidate will be experienced in working with diverse populations, particularly within the Black community, and will demonstrate a strong commitment to cultural humility and responsiveness in mental health care.

### **Key Responsibilities**

#### **Clinical Services**

- Deliver individual and group counseling and psychotherapy to clients, including crisis intervention and emergency psychological support.
- Develop and implement treatment plans tailored to the needs of Black women and girls, and BIPOC communities.
- Provide culturally-responsive and strength-based therapeutic interventions.

#### **Community Engagement**

- Collaborate with community stakeholders and organizations to promote mental health awareness and support.
- Contribute to outreach initiatives and educational programs that align with the mission of Willed by Wellness.
- Engage in activities that foster a supportive and inclusive environment for clients and staff.



## **Administrative Duties**

- Maintain accurate and confidential client records in compliance with HIPAA regulations.
- Participate in team meetings and contribute to program development and improvement.

## **Qualifications**

### **For Licensed Clinicians:**

- Master's degree in Social Work (MSW), Clinical Mental Health Counseling, Marriage and Family Therapy, or a related field of study from an accredited program.
- Current licensure as a psychologist, licensed clinical social worker (LCSW), licensed professional counselor (LPC), or licensed marriage and family therapist (LMFT) in your state of residence.
- We also welcome and encourage applications from individuals who are nearing licensure and actively working toward full licensure requirements.
- Experience providing therapy in clinical settings and via telehealth platforms
- Skilled in working with diverse, marginalized, and underrepresented populations
- Demonstrated expertise in providing culturally-responsive therapy and understanding the unique mental health needs of Black women and girls and BIPOC communities.
- Commitment to understanding and demonstrating lifelong learning and growth in areas related to Equity, Diversity, Inclusion and Belonging (EDIB) concerns.

## **Preferred Qualifications**

- Experience in a remote or hybrid work environment.
- Prior involvement in community outreach or advocacy related to mental health.
- Knowledge of intersectional approaches to mental health care.
- Experience, training, and a desire to serve QTBIPOC individuals, and couples.
- Specialized training in child/adolescent mental health; trauma-informed approaches; couples therapy
- Offer clinical supervision and guidance to unlicensed trainees and interns, ensuring adherence to professional standards and ethical practices.
- Participate in ongoing professional development and training to enhance clinical skills and knowledge.

## **Desired Attributes**

- Strong commitment to cultural competence and inclusivity.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively in a virtual team setting.
- Proactive and empathetic approach to client care and professional development.



## **Compensation & Growth**

We believe great work deserves to be valued. Our clinicians are compensated through a commission-based split that rewards consistency, clinical excellence, and commitment to our mission.

- **Private Pay Clients:** Starting at a 60/40 split (clinician/WBW), with opportunities to advance to 65/35 and 70/30 as your caseload and tenure grow.
- **EAP Sessions (LERA):** Paid at a flat rate per session that varies by license type and platform reimbursement
- **Workshops & Groups:** Additional pay opportunities through co-facilitation of WBW workshops, panels, and wellness events. There will also be opportunities, including consultation work and conducting trainings.

We design our structure to encourage sustainability and prevent burnout. Most clinicians maintain 15 - 20 clients per week, with flexibility for telehealth or hybrid work.

### **WBW also provides:**

- Quarterly professional development and wellness stipends
- Monthly peer consultation & clinical support
- Leadership and supervision opportunities as the practice expands
- A collaborative, connected remote work environment that ensures clinicians do not feel siloed and remain meaningfully engaged with colleagues and the clinical team
- Clinical autonomy and trust in your expertise, allowing you to practice in alignment with your clinical voice and values
- Fully supported marketing and billing services, so you can focus on client care without the administrative burden of acquiring clients or managing insurance logistics
- Administrative support to reduce non-clinical workload and prevent burnout
- A values-driven, supportive culture centered on community, equity and clinician wellness
- Opportunities for ongoing professional growth, specialization and expanded roles within the practice over time

Here you will grow not just as a clinician but as part of a collective reimagining how Black women and girls experience care.

## **Application Process**

To apply, please submit a resume and a cover letter detailing your experience and commitment to serving Black women and girls to [admin@willedbywellness.com](mailto:admin@willedbywellness.com). Applications will be reviewed on a rolling basis until the position is filled.



## **Contact Information**

For more information about the position or assistance with the application process, please contact Willed by Wellness at [admin@willedbywellness.com](mailto:admin@willedbywellness.com).

## **Equal Opportunity Statement**

Willed by Wellness is an Equal Opportunity Employer. We are committed to building a diverse team and fostering an inclusive environment. All qualified applicants will receive consideration without regard to race, ethnicity, religion, gender identity, sexual orientation, age, disability, or any other protected status.