ANNUAL REPORT

2024

DO FOR ONE



FROM GROWTH TO MULTIPLICATION

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WITH GRATITUDE

Dear Friends,

In 2025, we reached 146 total Do For One relationships and trained 38 leaders across the history of our program. As we enter our second decade, we do so with renewed momentum and a clearer understanding of what it means to practice this work faithfully over time.

Our growth has become more intentional and balanced, sustaining an average of 18 new matches annually, deepening support for our active relationships, and continuing to equip promising leaders through our proven and sought-after model of Relationship-Based Advocacy.

This steady pace allows us to maintain a strong foundation as a relationship-building organization while also growing into a visible center for learning and formation—a place where individuals discern a unique vocational calling rooted in the building of freely given relationships across societal barriers.

Together, these two expressions allow us to multiply the fruit of our labor while rooted in our core value of human dignity through enduring relationships.

All of this points back to the vision that shaped Do For One from the beginning: a future where keen awareness leads to grounded and courageous personal action, where inclusion replaces exclusion, and where communities grow in strength and diversity.

With gratitude,

Andrew Oliver

Founder



FROM GROWTH TO MULTIPLICATION

146
relationships

38
leaders

OUR MISSION

Do For One is a relationship-building program that brings isolated people into greater community life. We selectively match one person with disabilities (‘Partner’) with another person who enjoys a more socially included life (‘Advocate’).

OUR VALUES

- **DIGNITY:** Everyone is of unique and sacred value.
- **CONNECTION:** Personal care is over and above institutional care.
- **SUPPORT:** People with disabilities, like anyone, need community.

OUR VISION

Our vision is a future where the world is keenly aware of the problems people with disabilities face. That knowledge prompts radical personal action to address those needs. Inclusion replaces exclusion, as communities grow in strength and diversity.

SUSTAINED GROWTH

Do For One has facilitated 146 matches over its 10-year history. Since 2019, we have made between 10-25 new matches per year, while also providing support to our expanding network of active matches.

146

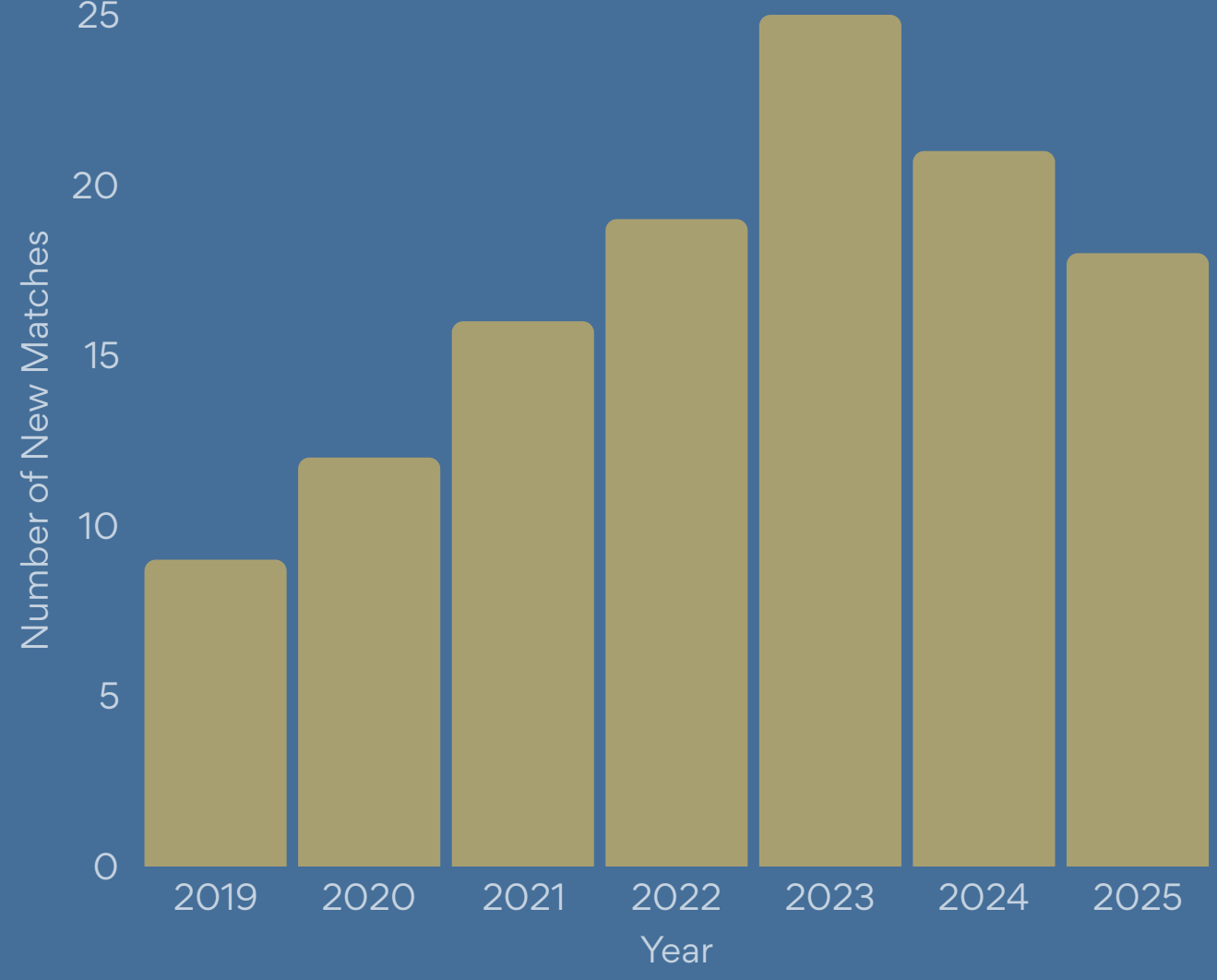
RELATIONSHIPS SINCE 2015

87%

OF MATCHES LASTING 2+ YEARS

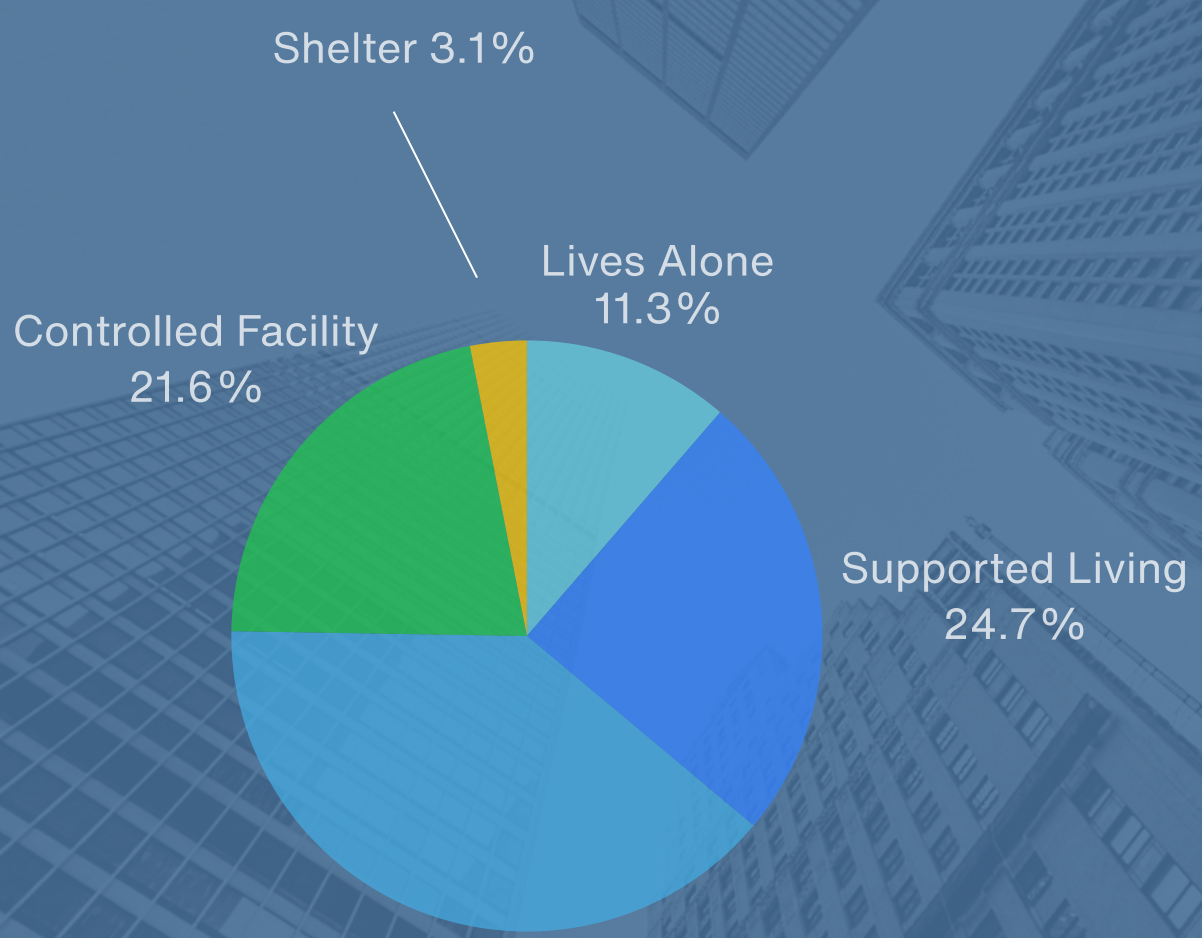
104

ACTIVE RELATIONSHIPS TODAY

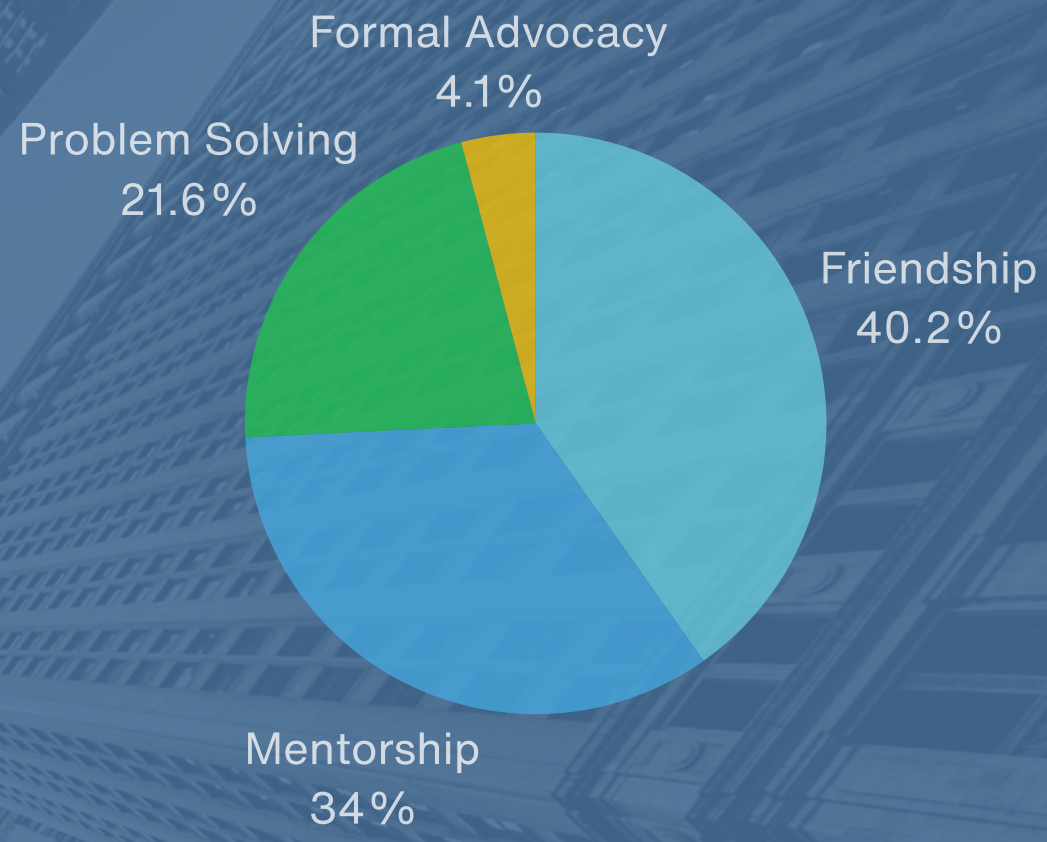


A DEEPER LOOK 2021-2025

Where do our Partners live?



How do Partners & Advocates typically engage?





"The work of Do For One can be slow but it goes really deep. You can help change the trajectory of someone's life just by being their friend and believing in them."

BELINDA LEUNG, PROGRAM COORDINATOR

ERIC + SHEARON

MATCHED IN JUNE 2024



"This relationship has shown me that I can have and make friends. Someone to appreciate me just the way I am. That I am not treated differently."

– Shearon, Partner

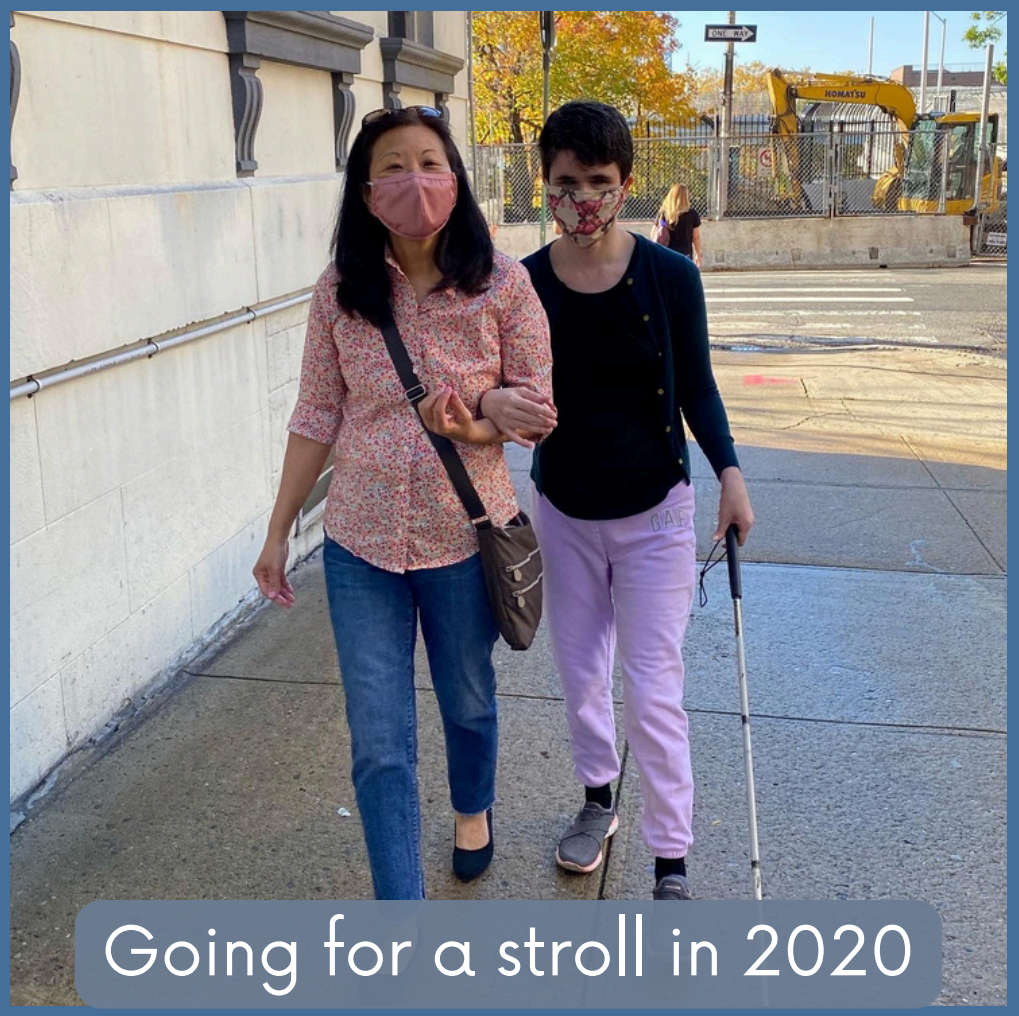


JANE YOON, PROGRAM DIRECTOR

"Our mission is getting at the very core of what every person really desires and was created for - to belong, to love, and be loved.

SUE+ ERICA

THEN AND NOW



Going for a stroll in 2020

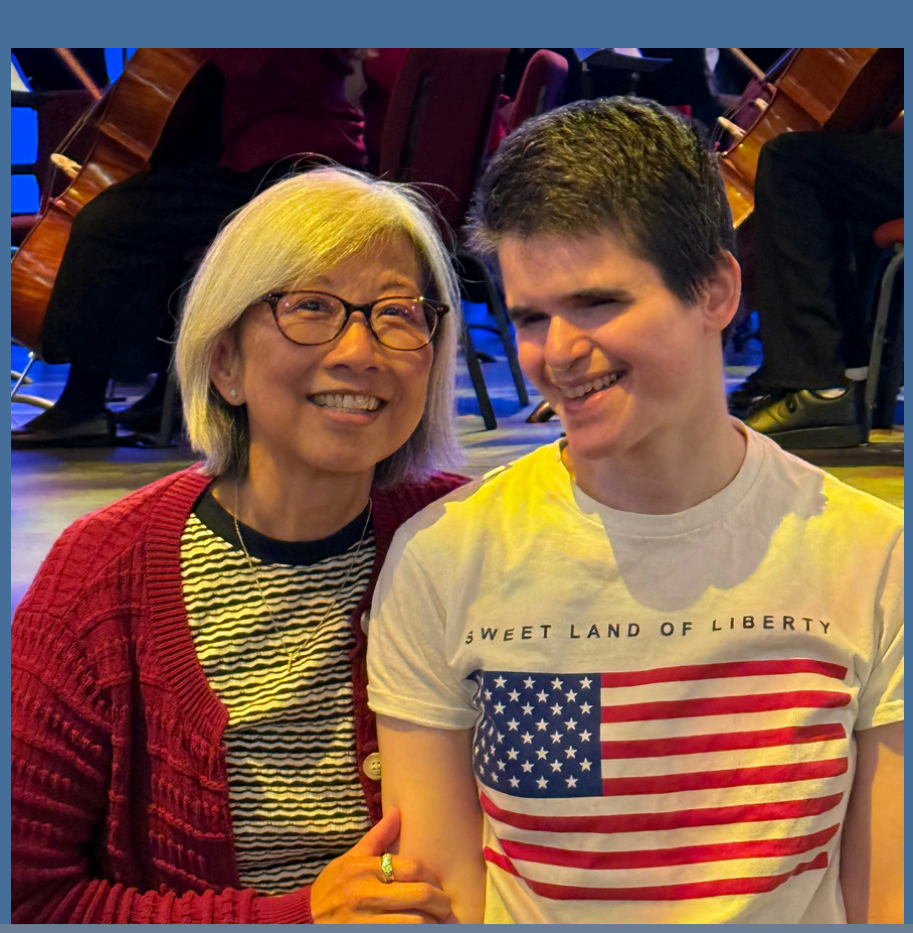
Shortly after Sue and Erica met, the pandemic hit. “I had to be patient and creative,” Sue recalls. “I would send her little cards that her staff would read to her. I would call and we’d chat on the phone. Eventually, I was able to visit her apartment.

Over time, [post-pandemic] Erica grew more comfortable with me.”

Eventually Erica started to suggest things they could do together.

“... like going outside, dancing... and the peppermint mocha.” –Erica

“Relationships like ours cannot be bound by limits. Obstacles can be overcome if you want it badly enough.”
-Sue, Advocate



Attending a concert in 2025

LEDA+ AMBER

MATCHED IN OCTOBER 2021



In 2025, Leda (left) turned 29 and wanted to celebrate her birthday at her Advocate's home.

Leda is unable to travel on her own, so the opportunity to celebrate her birthday with friends her own age (like Amber), with no family or staff to accompany her, is a dignifying gift.



Leda captures this beauty perfectly, saying,

"I can't believe we get to do this. We're alone, together. We're together... alone!"
- Leda

MULTIPLICATION THROUGH LEADERS

We have trained 38 leaders impacting local faith communities, human service programs, and individuals with our Relationship-Based Advocacy framework.



Lead For One Cohort - 2025

LEAD FORONE

Lead For One centers around a four-part course and support through ongoing mentorship, equipping high-capacity leaders to foster lasting, freely-given relationships across societal barriers.

"LFO provides invaluable access to Do For One's team, connections with like-minded individuals, and ongoing mentorship as we develop our program.

These combined opportunities have equipped us to start creating matches within our own community."

— Jeanne Eaves
Two-Fives, Indianapolis

3-YEAR VISION
2024-2026

2 KEY INITIATIVES

REFINE MISSION: DO FOR ONE

Reach those with greater needs and enrich our collective wisdom, which strengthens the work we do in addressing social isolation.

EXPAND VISION: LEAD FOR ONE

Designed for Do For One leaders, affiliate organizations, and individuals exploring a voluntary or vocational path rooted in Relationship-Based Advocacy.

BEYOND 2027... AN ORGANIZATIONAL PRESENCE AND TRAINING HUB

to be continued...



BY 2027 FROM GROWTH TO MULTIPLICATION

164
relationships

46
leaders

HOW WE'LL GET THERE

The People

Do For One relies on individuals in strategic roles to advance our mission with adaptability and excellence.

Our expansion networks, both locally and nationally, will focus on stewarding relationships between innovative human service organizations and justice-oriented faith communities.

We thank you for your continued partnership.

The Finances

We need to raise approximately:

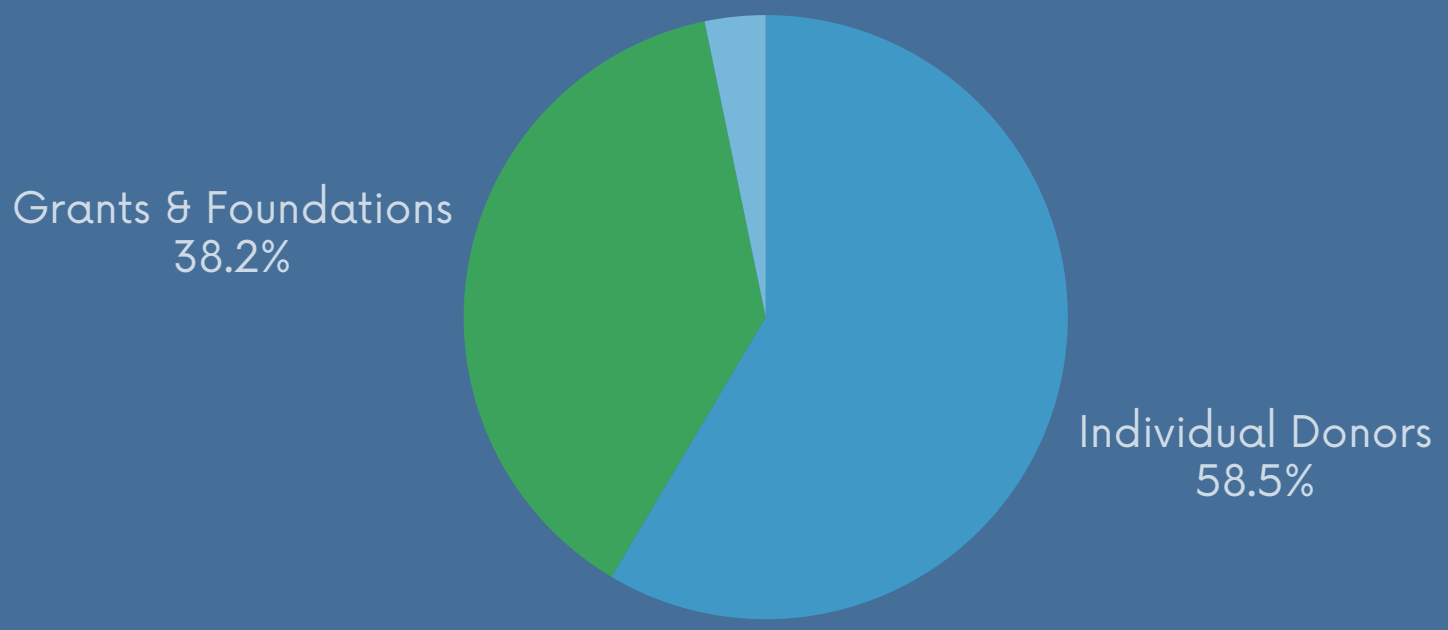
$375,000 by the end of 2026

and

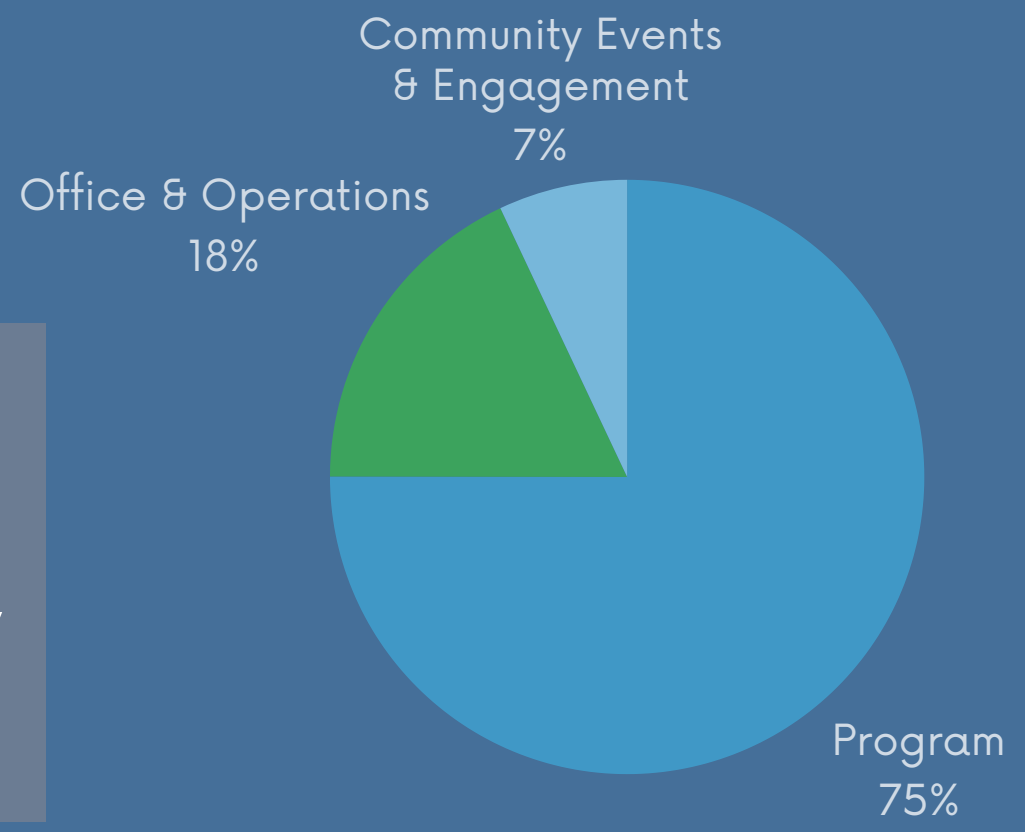
$400,000 by the end of 2027

2025 FINANCIALS

2025 REVENUE $ 321,718



2025 EXPENSES $ 321,218



Resources support relationships. Relationships multiply impact.

BOARD AND LEADERSHIP



Staff:

Andrew Oliver
Jane Yoon
Ben Tien
Belinda Leung
Makenna McCoy

Board:

Christina Hyun
Cindy Kim
Maria Newkirk
Nick Nowalk
Jesse Thorson
Paul Sangree

Support Committees:

Megan Guerrero
Jason Villacres
Elaina Bals
Gene Yonish
Mimi Weinstein

DO FOR ONE

DO FOR ONE

Bringing isolated people into greater community life

doforone.org