



EMPLOYMENT

Overnight Residential Support Staff

HOURS: Sunday from 5:00 PM to Monday 6:00 AM

Are you looking for a meaningful opportunity to make a difference in the lives of women and children? Our nonprofit ministry is seeking a compassionate, dependable, and confident **Overnight Residential Support Staff** member to join our team.

In this role, you will help provide a safe, supportive, and nurturing environment for our residents and their babies during overnight hours. This position is ideal for someone who enjoys building relationships, offering encouragement, and ensuring the well-being of others.

Overnight staff have a private bedroom and are allowed to sleep between the hours of **10:00 PM and 5:00 AM** as long as residents don't need them. However, during their shift, overnight staff are always on call.

Responsibilities

- Monitor the safety and security of the residents throughout the shift.
- Build positive relationships with residents and spend time engaging with mothers and their babies.
- Provide emotional support and a listening ear when residents need someone to talk to.
- Provide medications from a secured medication area according to established procedures.
- Complete routine walk-throughs of the home to ensure a safe and secure environment.
- Contact and collaborate with on-call staff when issues or concerns arise.
- Respond appropriately and confidently during emergencies, including contacting 911 when necessary.
- Maintain accurate communication and documentation related to overnight activities.

Qualifications

- Compassionate, patient, and supportive demeanor
- Ability to remain calm and make sound decisions during emergencies
- Strong communication and interpersonal skills
- Dependable and able to work independently
- Comfortable following medication administration procedures and safety protocols
- Experience working with women, families, or residential programs is preferred but not required
- Practicing Catholic

Why Join Us?

This is more than a job. It is an opportunity to be part of a ministry that provides hope, support, and stability to women and their children during critical times in their lives. The work can be challenging, but the impact is immeasurable.

If you have a heart for serving others and are looking for a rewarding role where you can truly make a difference, we would love to hear from you.

TO APPLY

Please contact Silvia Croteau at (603) 377-4898