

# Conservation & Stewardship Internship Program

## *Hands-On Conservation Experience in Southeast Wisconsin*



Help protect natural areas, support local conservation efforts, and gain hands-on experience in land stewardship and community engagement.

Tall Pines Conservancy (TPC) offers flexible internship opportunities throughout the year for individuals interested in building experience in conservation, stewardship, agriculture, and nonprofit environmental work. Interns work alongside staff on meaningful projects across Southeast Wisconsin, helping protect farms, waterways, and natural landscapes while developing practical skills and professional experience.

This opportunity is ideal for students and emerging professionals interested in environmental science, conservation, ecology, agriculture, natural resource management, sustainability, or related fields.

## What you'll do

Intern responsibilities may include a combination of:

### ***Stewardship and Land Management***

- Assist TPC staff with invasive species management and habitat restoration activities, including stewardship workdays and projects
- Participate in property monitoring and stewardship projects on protected lands
- Help collect and organize stewardship data and field observations
- Support stewardship-related research, documentation, and grant reporting activities
- Assist with water quality monitoring and implementation of conservation practices with landowners and partners
- Support mapping and documentation efforts using GIS and other tools

## **Community Engagement**

- Help lead volunteer workdays and outdoor activities
- Assist with educational programs and community events
- Take photos and videos and help create content for newsletters and social media
- Engage community members and volunteers of all ages and backgrounds

## **What you'll gain**

- Hands-on experience in conservation and land management
- Exposure to nonprofit conservation work and partnerships
- Experience working with volunteers and community members
- Knowledge of native plants, local ecosystems, and sustainable agriculture practices
- Opportunities for relevant technical training or certifications, as available
- Resume-building experience, mentorship from conservation professionals, and the opportunity to receive a professional reference or recommendation letter
- A small individual project or deliverable that can be included in a portfolio or discussed in future interviews. Examples may include:
  - A stewardship map or monitoring summary
  - Volunteer engagement materials
  - Photo storytelling project
  - Habitat restoration project documentation

## **Compensation and professional development**

This is an unpaid volunteer internship designed to provide hands-on experience and professional development opportunities within a mission-driven nonprofit



conservation setting. Approved expenses incurred while participating in Tall Pines Conservancy activities may be reimbursed in accordance with organizational policies. Interns may also have opportunities for professional development, networking, and relevant technical training during their internship placement.

## Time commitment

Intern placements are flexible and designed around intern and staff availability.

Interns should be prepared to:

- Commit a minimum of 8 hours per week
- Maintain a consistent and predictable schedule developed with staff (for example, one full day each week, two half-days each week, or another regular arrangement)
- Participate for approximately 2-3 months, when possible, to support meaningful project involvement and skill development

Most work occurs Monday-Friday between 8:00 a.m.-4:00 p.m. Occasional evening or weekend opportunities may be available for programs and special events.

## Location

While the Tall Pines Conservancy main office is located in Delafield, WI, the volunteer intern will likely spend most of their time at Ravensholme Farm Preserve in Waukesha with the option to travel to different properties throughout TPC's service area.

## Supervision

Interns will work closely with Tall Pines Conservancy staff and may collaborate with volunteers, landowners, and community partners.

## Qualifications

We're looking for people who are curious, dependable, and excited to learn. Previous experience is welcome but not required.



### **Preferred qualifications**

Interest in conservation, environmental science, land management, ecology, agriculture, or similar field.

- Willingness to work outdoors in varying weather conditions and terrain
- Strong communication and teamwork skills
- Ability to take initiative and learn new skills
- Valid driver's license and/or reliable transportation preferred
- Experience with GIS or other mapping software, plant and natural community identification, or stewardship activities is a plus, but not required
- Commitment to TPC's mission

### **How to apply**

Please complete the application form here: [Application](#)

Applications will be reviewed on a rolling basis and reviewed as organizational needs and staff capacity allow. Internship opportunities are matched with projects based on applicant interests, availability, and organizational needs.

Questions can be directed to [info@tallpinesconservancy.org](mailto:info@tallpinesconservancy.org)

Tall Pines Conservancy welcomes applicants from all backgrounds and experiences and encourages anyone interested in conservation and stewardship to apply.

