



Annual Report

July 2025 – June 2026

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Our Mission

Through the Marianist Social Justice Collaborative (MSJC), the three branches of the Marianist Family in North America (the Society of Mary, the Daughters of Mary Immaculate, and the Marianist Lay Community) unite and multiply the efforts of Marianists to act for social justice. Inspired by Mary's yes and our founders' call to respond to the signs of the times, we commit to creating authentic, inclusive, and diverse community in order to build a more just world and Church. MSJC offers hope, inspiration, and opportunity for action through education, outreach, skill-building and advocacy at the local, national and international levels.

Our Vision

Following the gospel of Jesus Christ and Mary's example, the Marianist Family empowers individuals, families, and communities to build the common good. We dedicate ourselves to promoting human dignity, protecting human rights, and practicing an integral ecology.

Chair's Note

Friends in the Mission,

This year, MSJC celebrates growth in new volunteers, sponsored events, and participants in numerous programs. We have not only expanded but deepened our commitment to important societal issues, including racial and immigrant justice. Importantly, we have set a path for the future that will continue this growth.

Under our new 6-year strategic plan, we will engage the Marianist Family more broadly, reach more people with our work, and become more inclusive and responsive to the world's needs. These actions will be supported by financial stability, more effective communication, and enhanced coordination across Justice Teams.

In 2027, volunteers from all Justice Teams will gather for the first time to probe our Marianist tradition for inspiration and share what Teams have learned. What will emerge will be renewed and more effective and creative ways for the Marianist Family to engage in the quest for justice.

As my six-year term as chair of the MSJC Steering Committee ends, I am confident that MSJC will continue to grow with new leadership, volunteers and partnerships. I invite you to get involved and meet dedicated and talented people who work together with respect, care and laughter to make the world better.

With renewed hope,



A handwritten signature in black ink that reads "Marge Cavanaugh". The script is fluid and cursive.

MARGE CAVANUGH

Chair of Steering Committee
Marianist Social Justice Collaborative

This Year by the Numbers

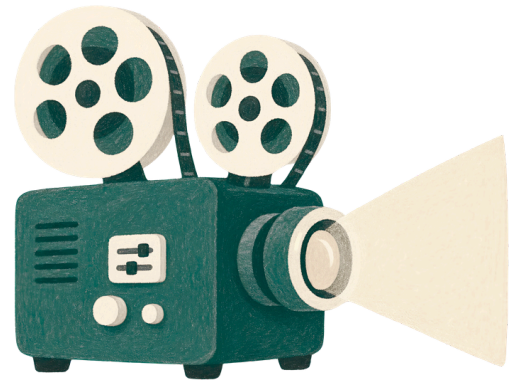
98	MSJC Volunteers
22	US States Represented (<i>AZ, CA, CO, GA, HI, IL, IN, KY, LA, MD, MI, MO, NE, NJ, NY, OH, OR, PA, SC, TX, VA, WI</i>)
2	International Volunteers (<i>Canada, Malawi</i>)
4,330	Volunteer Hours Served
\$33,567	Economic Value of Volunteer Hours (<i>GivePulse</i>)
12	Virtual Events
4	In-Person Events
8	Co-Sponsored / Collaborative Programs
6	Resources Developed
376	MSJC Program Participants
1,190	Co-Sponsored / Collaborative Program Participants
700	Engaged Online MSJC Resources

MSJC continued to grow our volunteer community and deepen our reach in 2026. We increased our volunteers from 85 to 98, and volunteer hours increased by more than 30%. We also expanded our collaborative impact, with 1,190 participants engaging in co-sponsored and collaborative programs. Together, these numbers reflect a growing community of volunteers, partners, and participants joining MSJC in the work of building a more just Church and world!

Justice Team Highlights

Adele Social Justice Project

- Hosted a movie night at the 2026 Lay Marianist Assembly, with prepared discussion questions connecting Catholic Social Teaching, Marianist spirituality, and pop culture.
- Cultivated a welcoming and community-centered team marked by creativity, resilience, and prayerfulness.



Death Penalty Abolition and Restorative Justice



- Created and distributed MSJC branded *For Whom the Bells Toll* (forwhomthebellstoll.org) yard signs to help individuals and parishes visibly share their commitment to abolish the death penalty.
- Collaborated with partnering organizations at in-person gatherings, including the National Catholic Conference on Restorative Justice in Atlanta, GA and the Fast and Vigil to Abolish the Death Penalty in Washington, D.C.

Immigrant Justice

- Developed and delivered presentations to 6 Marianist communities on ways to take action for immigrant justice, reaching 79 participants.
- Strengthened collaboration with other Marianist institutions, including an Interfaith-RISE Retreat at the Cape May Marianist Family Retreat Center with 35 participants, and an Immigrant Solidarity Walk co-sponsored with the University of Dayton and Spiritus Marianist Lay Community, drawing more than 200 participants.



Integral Ecology

- Published *A Call to Courageous Action on the Climate Crisis* (marianistsjc.net/integral-ecology) with an accompanying virtual event, inviting the Marianist Family to respond to this urgent sign of our times in the spirit of Mary and our Founders.
- Researched and shared relevant environmental advocacy opportunities, including communications through Justice Jottings, to strengthen MSJC's advocacy work.



LGBTQ+ Initiative

- Hosted *Her Expectant Heart: An Advent Journey with the LGBTQ+ Initiative*, a virtual prayer event with 22 participants, accompanied by weekly Advent reflections.
- Committed to expanding the reach and impact of the team's 2020 video, *Living Our Marianist Charism: Embracing the LGBTQ+ Community* (https://youtu.be/_ItQVlyXjd4), through a new outreach project, including a virtual watch party with 23 participants.

Racial Justice / Antiracism

- Developed MSJC's Race Equity Plan, integrating insights from our recent race equity assessment and MSJC's community to guide the work over the coming years.
- Invited wisdom speakers to team meetings to deepen understanding of race equity across the Marianist Family, Marianist institutions, and the broader world, and to discern how MSJC can respond.



Women & Justice

- Facilitated a virtual event titled *Ministry in Action: A Panel Discussion About the Ministry of Deacons*, creating a meaningful space for reflection and conversation that had a profound impact on 19 participants.
- Hosted the first Women & Justice Retreat, *Bearers of the Light: Being Called to Transform & Heal*, bringing together 21 participants to explore the intersections of injustice and prayerfully discern pathways forward.

Our New Strategic Priorities

MSJC completed a year-long visioning process and established our 2026–2031 Strategic Priorities. Grounded in our commitment to justice and shaped by the wisdom and hopes of our MSJC community, the process engaged volunteers, Justice Teams, the Steering Committee, staff, and Marianist Family stakeholders through facilitated conversations, listening sessions, surveys, and feedback on draft priorities. Our strategic plan lays out four main priorities named below:

Priority 1: Financial Sustainability and Resource Diversification

MSJC will strengthen our financial foundation by diversifying funding, growing our monthly donor community, developing sustainable funding partnerships, and increasing transparency and accountability around our financial resources.

Priority 2: Integrated Communication and Collaboration

MSJC will strengthen communication and collaboration internally and across the Marianist Family, while expanding partnerships with Catholic and justice organizations. We will work to ensure volunteers and partners feel informed, connected, and able to contribute to our collective impact.

Priority 3: Volunteer Development

MSJC will invest in stronger recruitment, onboarding, retention, appreciation, and leadership development for our volunteers, the heart of our organization. We will especially seek to engage and support younger and emerging leaders, while creating more equitable pathways for participation, leadership, and shared ownership.

Priority 4: Formation, Spirituality, and Transformative Experience

MSJC will foster opportunities to be formed in Catholic Social Teaching, Marianist spirituality, justice, and antiracism. Through retreats, educational opportunities, and other transformative experiences, we will continue integrating race equity into our spiritual formation, Justice Team work, and organizational culture.

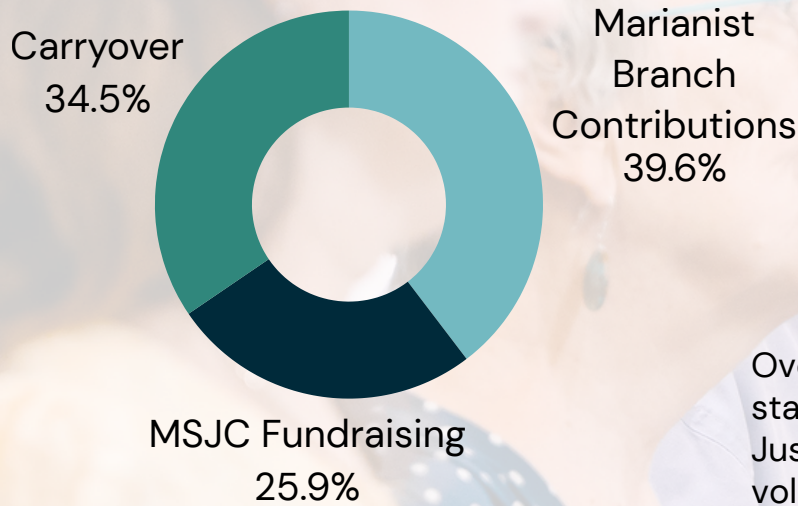
Additionally, we developed a [Race Equity Plan](#) this year, which is integrated throughout all our strategic priorities, ensuring that equity, inclusion, and transparency are woven into how MSJC does all its work.

You can read more details about both our Race Equity Plan and Strategic Priorities below:

- **2026–2031 Strategic Priorities:** static.showit.com/file/OsVqXtEOOzipT5JMFKy5cQ/99684/public_msjc_2026-2031_strategic_priorities_-2.pdf
- **Race Equity Plan:** marianistsjc.net/anti-racism-task-force

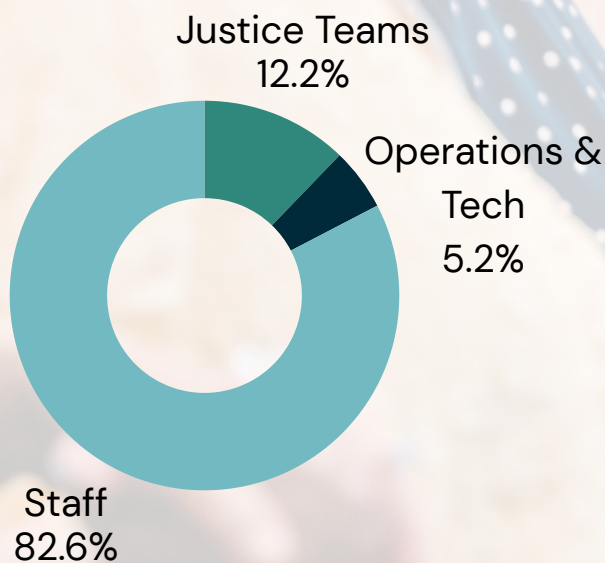
Financial Updates

MSJC REVENUE



Overall, MSJC's budget remains stable and supports staff (1.5 FTE), Justice Team programming, volunteer engagement, communications, and organizational operations.

MSJC EXPENSES



MSJC continues to receive generous financial support from all three branches of the Marianist Family. This year, we surpassed our fundraising goal of \$50,000 through multiple initiatives throughout the year, including an end-of-year appeal, spring Giving Day, and monthly donor club.

Because of our fundraising campaigns, we continue to have a positive budget variance. The final carryover amount is not an indicator of reduced financial need. Rather, it reflects prudent stewardship of past fundraising campaigns and our long-term planning as an organization.

FY26 (JUL 1, 2025 – JUNE 30, 2026) BUDGET ACTIVITY

TOTAL REVENUE	\$ 200,920
TOTAL EXPENSES	\$ 150,769
POSITIVE VARIANCE	+\$ 50,151

Thank you to each and every one of our donors—without you this work would not be possible!

THANK YOU!

As MSJC reflects on the past year and all that we have accomplished, we are filled with immense gratitude. Our work would not be possible without the unwavering support and generosity of our volunteers, donors, partners, and the Marianist Family! From all of us here at MSJC, *thank you* for being a vital part of our mission.

Submitted September 2026 by MSJC's Steering Committee:

Chair & Staff

Marge Cavanaugh (Arlington, VA) – Chair of MSJC's Steering Committee
Brian Halderman (San Antonio, TX) – Chair-Elect of MSJC's Steering Committee
Sarah Gray (Cincinnati, OH) – Executive Director
Erin Anderson-White Face (Milwaukee, WI) – Director of Mission

MSJC Justice Teams:

Rachel Young (Alexandria, VA) – Representative, Adele Social Justice Project
Miranda Melone (Chicago, IL) – Representative, Antiracism Task Force
Mary Beaudoin (Silver Spring, MD) – Chair, Death Penalty Abolition & Restorative Justice
Tiffany Hunsinger (Dayton, OH) – Co-Chair, Immigrant Justice
Tara Poling (Dayton, OH) – Representative, Integral Ecology
Jose Martinez (San Antonio, TX) – Co-Chair, LGBTQ+ Initiative
Linda Flores-Tober (Hazlet, NJ) – Chair, Women & Justice

Marianist Family Representatives

Maureen O'Rourke (Dayton, OH) – Marianist Lay Community (MLC-NA) Representative
Paul Combest (San Antonio, TX) – Marianist Lay Community (MLC-NA) Representative
Sr. Leanne Jablonski (Dayton, OH) – Daughters of Mary Immaculate (FMI) and Marianist Environmental Education Center (MEEC) Representative
Bro. Steve O'Neil (Cupertino, CA) – Society of Mary (SM) Representative
Fr. Tim Kenney (St. Louis, MO) – Society of Mary (SM) Representative

