



## POWER & GRACE PREPARATORY ACADEMY

337 Peterson Lane · Clarksville, TN 37040 · (931) 919-2721  
careers@powerandgraceacademy.org · [powerandgraceacademy.org](http://powerandgraceacademy.org)

---

### JOB DESCRIPTION

## Preschool Teacher

**Compensation:** Full-Time Salary · Negotiable Based on Credentials, Certification and Experience

**Note:** Student Ratio 12:1

### Overview of Job

A pre-K teacher, also known as a preschool teacher, is an educator who primarily focuses on instructing and caring for young children, typically aged between three and five years old, by teaching basic skills like colors, shapes, numbers, letters, social skills, and language development, with the goal of preparing them for kindergarten through play-based learning and activities that promote overall development across cognitive, social, emotional, and physical areas; they often work in early childhood education centers or private preschools, creating a nurturing environment to support each child's individual needs while monitoring their progress and communicating with parents regularly.

### Spiritual Requirements

- Acknowledge Christ as Savior and seek to live life as His disciple
- Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God — our standard for faith and practice
- Believe and actively support the school's statement of faith
- Demonstrate a desire for spiritual growth as evidenced by his or her prayer life, Bible study, and spiritual outreach to others
- Be a Christian role model in attitude, speech, and actions toward others
- Evidence the fruit of the Spirit in dealing with people
- Share the Christian faith with others
- Have a Christ-centered home
- Actively participate in local Bible-believing church

### Experience / Qualifications

Must have a degree in Early Childhood Education or a related field, strong communication skills, creativity, patience, excellent interpersonal skills, the ability to organize effectively, and a deep understanding of child development, often accompanied by state-specific licensing and certification requirements.

## **Key Responsibilities**

- Developing a curriculum: Planning and implementing age-appropriate lessons that align with developmental milestones, incorporating activities like storytelling, singing, arts and crafts, and outdoor play
- Teaching basic skills: Introducing concepts like colors, shapes, numbers, letters, basic vocabulary, and simple counting
- Fostering social skills: Encouraging cooperation, sharing, taking turns, and positive interactions with peers
- Promoting fine motor skills: Engaging children in activities that develop hand-eye coordination such as writing, drawing, and using manipulatives
- Observing and assessing progress: Monitoring each child's development, identifying individual needs, and keeping records of their progress
- Communicating with parents: Regularly updating families on their child's learning, addressing concerns, and collaborating on their child's education
- Maintaining a safe and positive classroom environment: Establishing routines, rules, and clear expectations for behavior
- Patience and empathy: Ability to manage young children's emotions and provide support
- Creativity and enthusiasm: Designing engaging activities and lessons that capture children's interest
- Strong communication skills: Effectively interacting with children, parents, and colleagues
- Knowledge of child development: Understanding the different stages of early childhood development
- Flexibility and adaptability: Adjusting teaching strategies based on individual student needs