

Build Your South African Team in Weeks

High-performing offshore capability without the complexity.

HX™ GEM (Global Employment Management) is our Employer of Record solution that helps global businesses hire and manage dedicated South African teams quickly and cost effectively, without needing to set up a local entity.




REDUCE STAFFING COSTS BY

50-70%

without compromising on quality.

< 3 weeks
to first compliant hire

Move quickly and confidently without setting up a local entity first.

Top 3
global offshoring

One of the top 3 most favoured global offshoring destinations in 2026.

Skilled
and scalable talent

Access to skilled, service-ready talent across industries, levels and roles.

We handle everything



Recruitment & Talent Sourcing

We source the right people for your business.



Employment & Compliance

Compliant employment aligned to South African law.



Payroll & Administration

Accurate payroll, contributions and reporting.



Onboarding Made Simple

Fast, structured onboarding from day one.



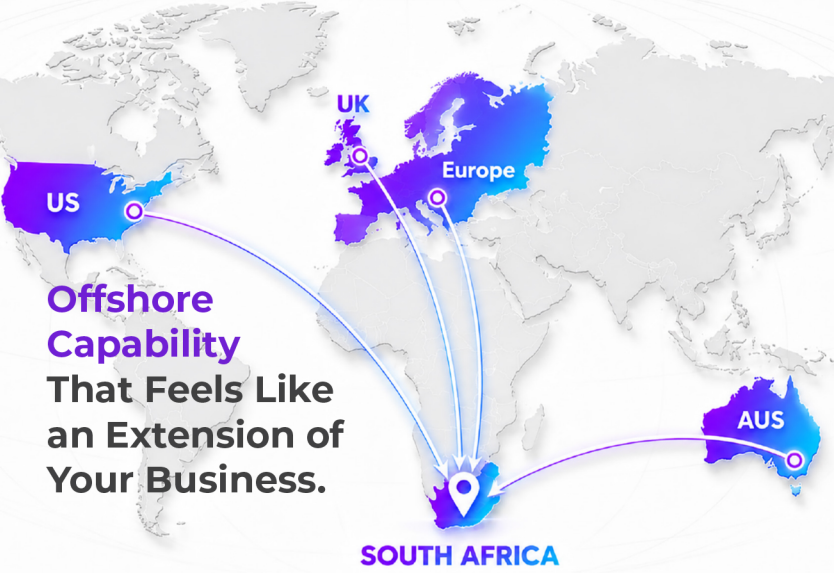
Hands-on Ongoing Support

Compliant, fast, human and hands-on when it matters.

A complete employment experience with talent, compliance, onboarding and support through one trusted partner.

Why Businesses Partner With Us

-  Operational within weeks
-  Deep local expertise across the market, regulations & cultural nuances.
-  Access high-quality, English-speaking talent
-  Fast, seamless setup and onboarding
-  Flexible and scalable to grow with your business
-  A connected partnership approach



Offshore Capability That Feels Like an Extension of Your Business.

SOUTH AFRICA

 Compliant, fast and connected at all times.

LET'S BUILD YOUR SA TEAM