

THERE{4} Volunteer Expectations

We love our volunteers! Your friendly smile and warm welcome reflect the heart of THERE{4}: showing girls that they are seen, known, and deeply loved by God. Please know that we could not make this event possible without you.

Below are a few expectations and guidelines we ask all volunteers to review before serving. Please read through them carefully and complete the Volunteer Application by **December 21 at 11:45 PM**.

Be Flexible

- We may ask you to serve in an area different from your original assignment.
- Be willing to step in wherever needed throughout the weekend.
- Approach changes with a positive attitude and a servant's heart.

Be Committed

- Only apply if you are able to commit to both days of the conference:
 - **Friday, March 5:** 1:00 PM–10:00 PM
 - **Saturday, March 6:** 7:30 AM–5:00 PM
- Serve faithfully in your assigned role, understanding that your focus and priority for the weekend is to serve attendees with a willing heart.
- If an emergency arises that impacts your ability to serve, please notify the volunteer team as soon as possible.

Be Present

- Attend our mandatory volunteer meeting and training on **Friday, March 5, from 1:00 PM–3:30 PM** prior to the start of the conference at Bent Tree Bible Fellowship – Carrollton.
- Be fully engaged while serving and actively seek ways to invest in the girls and enhance their conference experience.
- As much as we love children, we kindly ask that you make childcare arrangements while volunteering during any portion of THERE{4}.

Be Prompt

- Respond to volunteer communications in a timely manner.
- Arrive at least **15 minutes before** your scheduled serving time.
- Complete the Volunteer Application by **December 21 at 11:45 PM**.

Be Encouraging

- Maintain a positive, encouraging, and Christ-centered attitude toward attendees, speakers, staff, and fellow volunteers.
- Help create an environment where every girl feels welcomed, valued, seen, and loved.
- Be approachable, kind, and willing to assist wherever needed.
- Remember that your words, actions, and attitude can have a lasting impact on a girl's experience and understanding of God's love.

Physical Requirements

Serving at THERE{4} is an active role. Volunteers should be able to:

- Remain on their feet for extended periods throughout the conference.
- Lift, carry, push, or move materials weighing up to **45 pounds**.
- Navigate the conference venue independently, including walking between event spaces and standing during assigned shifts.
- Perform the essential functions of their assigned role with or without reasonable accommodation.

Volunteer Requirements

- Volunteers must be **25 years of age or older**.
- Volunteers must agree to follow all conference policies, procedures, and safety guidelines.
- Volunteers are expected to represent the mission and values of THERE{4} through their conduct, communication, and interactions throughout the conference.

Volunteer Perks

As a thank you for serving, volunteers will receive:

- A complimentary THERE{4} volunteer t-shirt
- Meals during the conference
- Access to the Volunteer Lounge, stocked with complimentary snacks and drinks throughout the weekend

Volunteer assignments will be made in December, and additional details will be sent in January.

If you have any questions, please contact us at [**volunteer@there4gathering.com**](mailto:volunteer@there4gathering.com).