



Reins & Roots
BEHAVIORAL THERAPY
• ★ •

Registered Behavior Technician (RBT)

Company: Reins & Roots Behavioral Therapy, LLC

Position Title: Registered Behavior Technician

Reports to: Board Certified Behavior Analyst (BCBA)

Service Area: Weatherford and Surrounding Areas

Service Type: In-Home, Center, & Community-Based Services

Employment Type: Full-Time or Part-Time

FLSA Status: Non-Exempt (Hourly)

About Reins & Roots:

Reins & Roots Behavioral Therapy is a locally owned, BCBA-owned and operated ABA practice built on the belief that every family deserves access to exceptional autism care—no matter where they call home. Inspired by the rural Texas communities we cherish, we set out to bring relationship-centered, evidence-based ABA services to areas that have long been underserved.

Today, we provide individualized in-home and community-based ABA therapy, with plans to expand into a clinic offering equine-assisted ABA services, blending the healing power of horses with meaningful, real-life learning experiences.

At Reins & Roots, we're looking for clinicians with a servant's heart, a strong work ethic, and a willingness to roll up their sleeves for the families we serve. If you're ready to help families take the reins, build lasting relationships, and leave every child stronger than you found them, you'll feel right at home here. *Rooted in Care. Guided by Connection. Ready for Real Life.*

Key Responsibilities:

- ★ Implement individualized ABA treatment plans under the supervision and direction of a Board Certified Behavior Analyst (BCBA).
- ★ Provide direct one-to-one ABA therapy to children and young adults in home, community, and future clinic-based settings.
- ★ Deliver treatment using evidence-based, play-based, and naturalistic teaching strategies.
- ★ Collect accurate and timely data on skill acquisition and behavior reduction programs using approved electronic data collection systems.



- ★ Implement behavior intervention plans utilizing reinforcement, prompting, redirection, and other behavior analytic procedures as trained.
- ★ Complete daily session documentation and other required clinical records in a timely and accurate manner.
- ★ Communicate client progress, barriers, and clinical observations with the supervising BCBA.
- ★ Collaborate professionally with caregivers and other members of the treatment team to support skill generalization across environments.
- ★ Participate in required team meetings, supervision, ongoing training, and professional development.
- ★ Maintain client confidentiality and comply with HIPAA, BACB Ethics Code, company policies, and all applicable federal and state regulations.

Qualifications:

- ★ **RBT certification (Preferred)** or willingness to obtain it within set timeframe
- ★ **Active CPR certification (Required)**
- ★ High school diploma or equivalent
- ★ Reliable transportation, valid driver's license, and proof of current automobile insurance
- ★ Ability to travel throughout assigned service areas
- ★ Passion for supporting children and young adolescents with autism and developmental disabilities
- ★ Strong communication, organizational, and interpersonal skills

Qualified candidates without an active RBT credential may be eligible for company-sponsored RBT training and certification.

Physical Requirements:

- ★ Lift, carry, push, or pull up to 50 pounds
- ★ Sit, stand, walk, kneel, squat, crawl, bend, and transition between positions throughout the workday
- ★ Engage in floor play and active movement with clients



- ★ Safely implement behavior intervention procedures, including blocking or redirection, in accordance with training and company safety procedures
- ★ Observe client behavior and accurately record data using electronic devices
- ★ Travel between client homes, community settings, and future clinic locations as assigned

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of this position.

Benefits:

- ★ Competitive hourly pay: \$19.00 - \$25.00 per hour
- ★ Medical, dental, vision, and short-term disability insurance (eligible full-time employees)
- ★ Paid Time Off (PTO) for (eligible full-time employees)
- ★ Paid company holidays (eligible full-time employees)
- ★ Mileage reimbursement (if applicable)
- ★ Training and support to obtain RBT Certification
- ★ Tenure bonuses and milestone recognition

Join Our Herd:

The strongest roots grow where people are cared for. Take the reins of your career with a team that's invested in your growth as much as the families we serve!

- ★ <https://reinsandrootsbehavioral.com/careers>

Equal Employment Opportunity Statement:

Reins & Roots Behavioral Therapy is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive workplace for all employees. Employment decisions are made without regard to race, color, religion, sex, pregnancy, national origin, age, disability, genetic information, veteran status, or any other protected characteristic under applicable federal, state, or local law.