



POWER & GRACE PREPARATORY ACADEMY

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JOB DESCRIPTION

Elementary School Teacher

Type: Full-Time Salaried

Grades: 2nd–5th Grade

Overview of Job

An elementary school teacher is an educator responsible for teaching young children, typically from kindergarten to fifth or sixth grade, a range of subjects including reading, math, science, and social studies, while also fostering their overall development by creating engaging lesson plans, assessing progress, managing classroom behavior, and communicating with parents to ensure a positive learning environment.

Spiritual Requirements

- Acknowledge Christ as Savior and seek to live life as His disciple
- Believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God — our standard for faith and practice
- Believe and actively support the school's statement of faith
- Demonstrate a desire for spiritual growth as evidenced by his or her prayer life, Bible study, and spiritual outreach to others
- Be a Christian role model in attitude, speech, and actions toward others
- Evidence the fruit of the Spirit in dealing with people
- Share the Christian faith with others
- Have a Christ-centered home
- Actively participate in local Bible-believing church

Experience / Qualifications

Must have a bachelor's degree in elementary education, completion of a state-approved teacher preparation program including student teaching, and passing state-mandated certification exams. TN Teacher License required.

Key Responsibilities

- Lesson planning: Create lesson plans that meet the needs of all students
- Teach subjects like reading, math, and science
- Teaching: Instruct students in a class or in smaller groups
- Use appropriate teaching methods to meet individual student needs

- Encourage children to develop social skills and positive self-esteem
- Assessing student progress: Observe students to evaluate their abilities, strengths, and weaknesses
- Grade students' assignments
- Monitor student progress and provide feedback to parents
- Classroom management: Implement behavior management strategies in the classroom and manage the classroom
- Academic assistance: Provide individualized learning support, prepare students for standardized tests, monitor student progress, and provide feedback to parents
- Communication: Communicate with parents, guardians, colleagues, and administrators
- Discuss students' progress with parents and guardians
- Resolve students' behavioral and academic problems
- Other duties: Attend staff meetings, serve on committees, administer and interpret standardized tests
- Supervise, evaluate, and plan assignments for teacher assistants and volunteers
- Ensure that pupils are safe and that all child protection and safeguarding measures are followed