



DR. MIKE SMITH

GLOBAL EXECUTIVE LEADERSHIP COACH | PH.D. I/O PSYCHOLOGY |
FORMER USAF THUNDERBIRDS FIRST SERGEANT | COMBAT VETERAN |
FORMER BERKSHIRE HATHAWAY ENERGY CORPORATION LEADER

ABOUT

Dr. Mike Smith brings a rare combination of real-world leadership experience and deep academic expertise to his work with today's executives. With a Ph.D. in Industrial/Organizational Psychology, he applies elite performance science to help leaders, teams, and organizations thrive in high-stakes environments.

His leadership journey includes serving as a First Sergeant with the U.S. Air Force Thunderbirds, where he helped elite performers execute with precision under intense pressure, and as a combat veteran with deployments in support of military operations. He later became a corporate leader at a Berkshire Hathaway Energy company, where he helped lead and develop high-performing teams in a complex, high-accountability environment.

Today, through Human Performance Under Pressure (HPP), Dr. Smith coaches and advises executive leaders who are responsible for people, performance, and results. His work helps them think more clearly, make better decisions, and lead with greater impact—especially when the stakes are high.

Dr. Smith is recognized globally for his contributions to leadership and human performance, and he is passionate about serving those who are best positioned to create meaningful change in their organizations, their communities, and the world.

*To be a lighthouse
to those I love and serve.*

Dr. Mike Smith is an award-winning global executive leadership coach who helps accomplished leaders perform at their highest level—especially when the pressure is greatest.

AWARDS & RECOGNITIONS



International
Elite 100



Corporate
Vision



White Page
International

AREAS OF EXPERTISE

- ★ Executive Leadership
- ★ Human Performance Under Pressure
- ★ Leadership Development
- ★ High-Performance Teams
- ★ Organizational Effectiveness
- ★ Strategic Thinking & Decision-Making
- ★ Culture & Engagement
- ★ Change & Transformation
- ★ Resilience & Well-Being
- ★ Elite Performance Mindset

SIGNATURE OFFERINGS



**EXECUTIVE
PERFORMANCE
COUNCIL**
*The Room Is
the Advantage.*



**EXECUTIVE
COACHING**
*Higher Standards.
Sharper Thinking.
Better Decisions.
Stronger Leadership.*



**KEYNOTE
SPEAKING**
*Real Experience.
Practical Wisdom.
Lasting Impact.*



HUMAN PERFORMANCE UNDER PRESSURE

Where elite performance science meets executive leadership.

HIGHER STANDARDS • SHARPER THINKING • BETTER DECISIONS • STRONGER LEADERSHIP

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